



Virginia Garcia Memorial
HEALTH CENTER

Drug-Free Workplace Commitment

Virginia Garcia Memorial Health Center is committed to providing health care of the highest quality to its patients. Controlled substance/Alcohol abuse can critically hinder employee work performance and judgment, seriously jeopardizing that commitment.

Therefore, the unlawful manufacture, distribution, dispensing, possession, or use of controlled substances is strictly prohibited in the workplace.

Upon review of the priorities mentioned above. I, as an employee/volunteer/student/visitor/business associate will actively participate in the maintenance of a drug-Free workplace at Virginia Garcia Memorial Health Center.

I understand that more information about counseling, assistance, rehabilitation programs or services is readily available from the Human Resources Department on request.

I agree to notify Virginia Garcia Memorial Health Center within 5 days of any criminal drug conviction for a violation occurring in the workplace as an initial and continuous condition of employment.

I further understand that drug testing will not be conducted on a random basis at Virginia Garcia Memorial Health Center and that the testing will be done only in accordance with the condition listed above.

I HAVE READ, UNDERSTAINED AND WILL ABIDE BY THE CONDITIONS AND STATEMENTS LISTED ABOVE.

Volunteer Signature

Date

Print Name